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**Schedule Number:** 00CORP Professional Services Schedule

**GSA Contract Number:** GS-10F-0110V

**Contract Period:** March 18, 2014 – March 17, 2024

**Business Size:** Small

**SIN Numbers:**

- 899 1 Environmental Consulting Services
- 899 1 (RC) Environmental Consulting Services
- 899 3 Environmental Training Services
- 899 3 (RC) Environmental Training Services
- 899 8 Remediation and Reclamation Services
- 899 8 (RC) Remediation and Reclamation Services

\*Prices Shown Herein are Net (discount deducted).

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**I-FSS-600 Requirements:**

1a, 1b, 1c: **See Labor Category Descriptions and Price List**

2. Maximum order: **\$1,000,000.00**

3. Minimum order: **\$100.00**

4. Geographic coverage (delivery area): **Worldwide.**

5. Point(s) of production (city, county, and State or foreign country): **Knoxville, Knox, Tennessee**

6. Discount from list, prices or statement of net price. **Net price includes 1.75% discount.**

7. Quantity discounts: **N/A**

8. Prompt payment terms: **NET 30.**

9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold: **Commercial credit cards are accepted in full.**

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: **Government purchase cards are accepted in full.**

10. Foreign items (list items by country of origin): **None.**

11a. Time of delivery: (Contractor insert number of days.) **5 days.**

11b. Expedited Delivery: The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." Under this heading. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery. **N/A**

11c. Overnight and 2-day delivery: The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery. **N/A**

11d. Urgent Requirements: The Contractor will note in its price list the Urgent. Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to affect a faster delivery. **N/A**

12. F.O.B. point(s): **N/A**

13a. Ordering address(es): **Alliant Corporation, 320 N. Cedar Bluff Road, Suite 200, Knoxville, TN 37923**

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), and a sample EPA can be found at the GSA/FSS Schedule homepage ([fss.gsa.gov/schedules](http://fss.gsa.gov/schedules)). Contactor is to simply include this statement as item 13b.

14. Payment address(es): **Alliant Corporation, P.O. Box 31645, Knoxville, TN 37930-1645**

15. Warranty provision: **Warranty of services is provided per clause 52.246-4, Inspection of Services-Fixed Price.**

16. Export packing charges, if applicable: **N/A**
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): **Government purchase cards are accepted in full.**
18. Terms and conditions of rental, maintenance, and repair (if applicable): **N/A**
19. Terms and conditions of installation (if applicable): **N/A**
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): **N/A**
- 20a. Terms and conditions for any other services (if applicable): **N/A**
21. List of service and distribution points (if applicable): **N/A**
22. List of participating dealers (if applicable): **N/A**
23. Preventive maintenance (if applicable): **N/A**
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): **N/A**
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at [www.Section508.gov/](http://www.Section508.gov/): **N/A**
25. Data Universal Number System (DUNS) number: **010249493**
26. Notification regarding registration in Central Contractor Registration (CCR) database: **Alliant Corporation System for Award Management (SAM) registration is valid through April 30, 2016.**

## Labor Category Descriptions:

### Environmental Specialist I

#### Primary Objectives and Responsibilities:

- Operates as an entry to mid-level competent engineer/scientist in most aspects of a project/task.
- Requires sound, independent judgment in the evaluation, selection, and implementation of waste management, environmental compliance, or geological practices.
- Takes direction from senior level Environmental Specialists in performance of activities in support of medium/large projects as assigned.
- Implements processes and procedures for waste characterization, sampling, and certification of hazardous, radioactive and mixed wastes.
- Participates in the development of waste management, environmental compliance, or geological processes and procedures.
- Contributes to assigned projects during planning, execution, and closure phases.
- Complies with and enforces regulatory and company guidelines in the safe performance of tasks.
- May serve as the client interface on project progress, issues, and results.

#### Required Skills and Qualifications:

- Demonstrates skills effectively using fundamental concepts, practices, and procedures to ensure the safety and health of community and workforce personnel.
- Demonstrates technical knowledge of safety programs and compliance systems and principles, and application of environment, worker, facility, and visitor protection methods.
- Ability to develop and adhere to professional principles.
- Excellent oral and written communication skills
- Strong computer skills, specifically in the Microsoft Office Suite
- Demonstrated ability to plan, organize and deliver consistently helpful direction and support to staff and external customers.

#### Minimum Education/Experience Required:

- 1 year of experience
- Bachelor's Degree of applicable discipline

### Environmental Specialist II

#### Required Skills and Qualifications:

- Performs effectively as a task leader and directs medium/large projects as assigned.
- Implements processes and procedures for waste characterization, sampling, and certification of hazardous, radioactive and mixed wastes.
- Participates in the development of waste management processes and procedures.
- Makes major contributions to assigned projects during planning, execution, and closure phases.
- Provides clear instructions and constructive feedback to other professionals working on assigned projects.
- Complies with and enforces regulatory and company guidelines in the safe performance of tasks.
- Serves as client interface on project progress, issues, and results.

#### Minimum Education/Experience Required:

- 6 years of experience
- Bachelor's Degree

### Environmental Specialist III

**Required Skills and Qualifications:**

- Operates as a fully competent engineer/scientist in medium to large projects and tasks.
- Requires commensurate experience, and requires a comprehensive history of technical support.
- Provides upper level technical support to various company programs and projects.
- Normally reports to a designated project manager, who provides minimum oversight.
- For issues concerning a particular project, position will report to a Project or Program Manager.
- Generally required to operate and make decisions without approval from direct managers.
- Supervisory direction is provided only on unusual issues.

**Minimum Education/Experience Required:**

- 8 years of experience
- Bachelor's Degree

### Environmental Specialist IV

**Required Skills and Qualifications:**

- Operates as a fully competent engineer/scientist in all aspects of a project/task.
- Requires sound, independent judgment in the evaluation, selection, and modification of waste management techniques and procedures.
- Provides technical knowledge and support to various company programs.
- Reports to a designated manager, who will oversee assignment to projects.
- For issues concerning a particular project, position will report to a Project Manager.
- Supervisory direction is provided only on unusual problems.
- Work is reviewed for quality and sound professional judgment.

**Minimum Education/Experience Required:**

- 12 years of experience
- Bachelor's Degree

### Senior Environmental Specialist

**Required Skills and Qualifications:**

- Considered a subject matter expert and provides the highest level of technical support.
- Provides functional direction to virtually any aspect of industry and provides technical support at the program or project levels.
- Provides technical direction and supervision to all levels of personnel.
- Normally reports to Functional managers or Program managers, and occasionally at the project level to Project managers.
- Supervisory direction is rarely necessary.

**Minimum Education/Experience Required:**

- 15 years of experience
- Master's Degree

## Environmental Specialist V

### Primary Objectives and Responsibilities:

- Operates as a fully competent engineer/scientist in all aspects of a project/task.
- Requires sound, independent judgment in the evaluation, selection, and modification of waste management, environmental compliance, or geological practices.
- Performs effectively as a task leader and directs medium/large projects as assigned.
- Implements processes and procedures for waste characterization, sampling, and certification of hazardous, radioactive and mixed wastes.
- Leads the development of waste management, environmental compliance or geological processes and procedures.
- Makes major contributions to assigned projects during planning, execution, and closure phases.
- Provides clear instructions and constructive feedback to other professionals working on assigned projects.
- Complies with and enforces regulatory and company guidelines in the safe performance of tasks.
- Serves as client interface on project progress, issues, and results.

### Required Skills and Qualifications:

- Demonstrates skills effectively using fundamental concepts, practices, and procedures to ensure the safety and health of community and workforce personnel.
- Demonstrates technical knowledge of safety programs and compliance systems and principles, and application of environment, worker, facility, and visitor protection methods.
- Ability to develop and adhere to professional principles.
- Excellent oral and written communication skills
- Strong computer skills, specifically in the Microsoft Office Suite
- Demonstrated ability to plan, organize and deliver consistently helpful direction and support to staff and external customers.

### Education/Experience Required:

- Bachelor's Degree
- 20 years of experience

## Safety Specialist I

### Required Skills and Qualifications:

- Evaluates and interprets current regulations and assists in evaluations for projects.
- Develops safety assessments such as job or activity hazard assessments (JHAs or AHAs).
- Writes technical reports based on the interpretation of data, observations, and current regulations.
- Makes recommendations for changes on work project environment based on interpretation and principles of professional practices.

### Minimum Education/Experience Required:

- 0 years of experience, Entry Level Position
- Bachelor's Degree

## Occupational Safety and Health Specialist I

### Primary Duties and Responsibilities:

- Assists in developing safety and health hazard assessments such as job or activity hazard analyses (JHAs or AHAs).
- Provides safety and health support to field projects and activities.

- Drafts technical reports based on field observations.
- Advise supervisor(s) of noncompliance; stop work in imminent danger situations and under conditions of imminent adverse environmental impact; and report actions to supervisor.
- Recommends acceptable work practices and ensures their implementation.
- Executes other duties as assigned by the Safety Supervisor.

**Required Skills:**

- Ability to develop and adhere to professional principles.
- Excellent oral and written communication skills.
- Strong computer skills, specifically in the Microsoft Office Suite.
- Ability to plan, organize and deliver consistently helpful direction and support to staff and external customers.
- Ability to work in hazardous and radiological work environments, and able to work outdoors in applicable Personal Protection Equipment during all seasons of work operation.
- Must have or attain the following types of training: Radiological Worker II, 40 hour HAZWOPER, respiratory training, mask fit and pass a physical.

**Cross Trained:**

- OSH Technician IV

**Minimum Education/Experience Required:**

- 1 year of direct experience
- Bachelor's Degree in safety, industrial hygiene or relevant scientific, engineering, or technical discipline

### Industrial Hygienist I

**Required Skills and Qualifications:**

- Performs industrial hygiene field measurements, safety measurements, safety evaluations and hazardous waste evaluations.
- Evaluates and interprets current regulations and assists in compliance.
- Develops hazardous materials communications.
- Makes recommendations for changes in the work environment based on interpretations and principles of professional practices.

**Education/Experience Required:**

- 2 years of experience
- Bachelor's Degree

### Safety Specialist II

**Required Skills and Qualifications:**

- Evaluates and interprets current regulations and assists in evaluations for projects.
- Develops safety assessments such as job or activity hazard assessments (JHAs or AHAs).
- Writes technical reports based on the interpretation of data, observations, and current regulations.
- Makes recommendations for changes on work project environment based on interpretation and principles of professional practices.
- Provides leadership to less experienced personnel through work assignments, monitoring schedules and resolving problems.

**Education/Experience Required:**

- 4 years of experience
- Bachelor's Degree

## Occupational Safety and Health Specialist II

### Primary Duties and Responsibilities:

- Assists in accident investigations and preparation of required reports on injuries and fatalities.
- Assists in developing safety and health hazard assessments such as job or activity hazard analyses (JHAs or AHAs).
- Performs supervised safety and health support and oversight to field projects and activities.
- Supports and conducts safety related training programs for areas of occupational and community safety which include, but are not limited to, new employee safety and health orientation, lockout/tagout, scaffolding, fall protection, excavation, trenching and shoring, ergonomics, hazard communication, pre-job planning, personal protective equipment, and behavior based safety systems.
- Advises supervisor(s) of noncompliance; stop work in imminent danger situations and under conditions of imminent adverse environmental impact; and report actions to supervisor.
- Executes other duties as assigned by the Safety Supervisor.

### Required Skills:

- Demonstrates skill effectively using fundamental concepts, practices, and procedures to ensure the safety and health of community and workforce personnel.
- Demonstrates technical knowledge of occupational health compliance systems and principles, and application of environment, worker, facility, and visitor protection methods.
- Ability to develop and adhere to professional principles.
- Excellent oral and written communication skills.
- Strong computer skills, specifically in the Microsoft Office Suite.
- Ability to plan, organize and deliver consistently helpful direction and support to staff and external customers.
- Ability to work in hazardous and radiological work environments, and able to work outdoors in applicable PPE during all seasons of work operation.
- Must have or attain the following types of training: Radiological Worker II, 40 hour HAZWOPER, respiratory training, mask fit and pass a physical.

### Cross Trained:

- OSH Specialist I, III

### Education/Experience Required:

- 6 years of direct experience
- Bachelor's Degree in safety, industrial hygiene, or relevant scientific, engineering, or technical discipline
- Must also be a Certified Safety and Health Technician or a Certified Occupational Safety and Health technician, or be eligible for certification

## Industrial Hygienist II

### Primary Duties and Responsibilities:

- Evaluates and interprets current regulations and assists in evaluations for projects.
- Develops risk assessments and hazard evaluations.
- Writes technical reports based on the interpretation of data, observations, and current regulations.
- Makes recommendations for changes on work project environment based on interpretation and principles of professional practices.
- Provides leadership to less experienced personnel through work assignments, monitoring schedules and resolving problems.



**Education/Experience Required:**

- 4 years of experience
- Bachelor's Degree

**Occupational Safety and Health Specialist III****Primary Duties and Responsibilities:**

- Works both independently and with supervision to develop, implement, and supervise Safety and Occupational Health projects and operating facilities.
- Plans and conducts independent work requiring judgment in the evaluation, selection, application, and adaptation of safety compliance, techniques, control procedures, and criteria.
- Contributes to and supervises the implementation of the SOHP, accident prevention programs, recognition, evaluation, and control of hazardous activities and/or conditions during base operation and community life.
- Develops, supports and conducts safety related training programs for areas of occupational and community safety which include, but are not limited to, new employee safety and health orientation, lockout/tagout, scaffolding, fall protection, excavation, trenching and shoring, ergonomics, hazard communication, pre-job planning, personal protective equipment, and behavior based safety systems.
- Advises supervisor(s) of noncompliance; stops work in imminent danger situations and under conditions of imminent adverse environmental impact; and reports actions to supervisor.
- Recommends acceptable work practices and ensures their implementation.
- Ensures dissemination of information on new/revised regulations to supervisors and employees through verbal and written communications and through revisions to programs.
- Conducts accident investigations, documents causative factors, and prepares reports.
- Executes other duties as assigned by the Safety Supervisor.

**Required Skills and Qualifications:**

- Demonstrates skill effectively using fundamental concepts, practices, and procedures to ensure the safety and health of community and workforce personnel.
- Demonstrates technical knowledge of occupational health compliance systems and principles, and application of environment, worker, facility, and visitor protection methods.
- Ability to develop and adhere to professional principles.
- Excellent oral and written communication skills.
- Strong computer skills, specifically in the Microsoft Office Suite.
- Ability to plan, organize and deliver consistently helpful direction and support to staff and external customers.
- Ability to work in hazardous and radiological work environments, and able to work outdoors in applicable Personal Protective Equipment during all seasons of work operation.
- Must have or attain the following types of training: Radiological Worker II, 40 hour HAZWOPER, respiratory training, mask fit and pass a physical.

**Education/Experience Required:**

- 10 years of direct experience
- Bachelor's Degree in safety, industrial hygiene, or relevant scientific, engineering, or technical discipline
- Must also be a Certified Safety and Health Technician or a certified Occupational Safety and Health technician

## Senior Industrial Hygienist

### Required Skills and Qualifications:

- Evaluates and interprets current regulations and assists in evaluations for projects.
- Develops risk assessments and hazard evaluations.
- Writes technical reports based on the interpretation of data, observations, and current regulations.
- Makes recommendations for changes on work project environment based on interpretation and principles of professional practices.
- Provides leadership to less experienced personnel through work assignments, monitoring schedules and resolving problems.
- Reports directly to project management regarding industrial hygiene issues.

### Education/Experience Required:

- 12 years of experience
- Bachelor's Degree

## Senior Safety Specialist

### Required Skills and Qualifications:

- Evaluates and interprets current regulations and assists in evaluations for projects.
- Develops safety assessments such as job or activity hazard assessments (JHAs or AHAs).
- Writes technical reports based on the interpretation of data, observations, and current regulations.
- Makes recommendations for changes on work project environment based on interpretation and principles of professional practices.
- Provides leadership to less experienced personnel through work assignments, monitoring schedules and resolving problems.
- Reports directly to project management regarding safety issues.

### Education/Experience Required:

- 8 years of experience
- Bachelor's Degree

## Occupational Safety and Health Specialist IV

### Primary Duties and Responsibilities:

- Works both independently and with supervision to develop, implement, and supervise Safety and Occupational Health Plan (SOPH) projects and operating facilities.
- Plans and conducts independent work requiring judgment in the evaluation, selection, application, and adaptation of safety compliance, techniques, control procedures, and criteria.
- Contributes to and supervises the implementation of the SOHP, accident prevention programs, recognition, evaluation, and control of hazardous activities and/or conditions during base operation and community life.
- Develops, supports and conducts safety related training programs for areas of occupational and community safety which include, but are not limited to, new employee safety and health orientation, lockout/tagout, scaffolding, fall protection, excavation, trenching and shoring, ergonomics, hazard communication, pre-job planning, personal protective equipment, and behavior based safety systems.
- Advises supervisor(s) of noncompliance; stops work in imminent danger situations and under conditions of imminent adverse environmental impact; and reports actions to supervisor.

- Recommends acceptable work practices and ensures their implementation.
- Ensures dissemination of information on new/revised regulations to supervisors and employees through verbal and written communications and through revisions to programs.
- Conducts accident investigations, documents causative factors, and prepares reports.
- Executes other duties as assigned by the Safety Supervisor.

**Required Skills and Qualifications:**

- Demonstrates skill effectively using fundamental concepts, practices, and procedures to ensure the safety and health of community and workforce personnel.
- Demonstrates technical knowledge of occupational health compliance systems and principles, and application of environment, worker, facility, and visitor protection methods.
- Ability to develop and adhere to professional principles.
- Excellent oral and written communication skills
- Strong computer skills, specifically in the Microsoft Office Suite
- Demonstrated ability to plan, organize and deliver consistently helpful direction and support to staff and external customers.

**Education/Experience Required:**

- 16 years of direct experience
- Bachelor's Degree in safety, industrial hygiene, or relevant scientific, engineering, or technical discipline

**Occupational Safety and Health Specialist V****Primary Duties and Responsibilities:**

- Works both independently and with supervision to develop, implement, and supervise Safety and Occupational Health Plan projects and operating facilities.
- Plans and conducts independent work requiring judgment in the evaluation, selection, application, and adaptation of safety compliance, techniques, control procedures, and criteria.
- Contributes to and supervises the implementation of the SOHP, accident prevention programs, recognition, evaluation, and control of hazardous activities and/or conditions during base operation and community life.
- Develops, supports and conducts safety related training programs for areas of occupational and community safety which include, but are not limited to, new employee safety and health orientation, lockout/tagout, scaffolding, fall protection, excavation, trenching and shoring, ergonomics, hazard communication, pre-job planning, personal protective equipment, and behavior based safety systems.
- Advises supervisor(s) of noncompliance; stops work in imminent danger situations and under conditions of imminent adverse environmental impact; and report actions to supervisor. Recommend acceptable work practices and ensures their implementation.
- Ensures dissemination of information on new/revised regulations to supervisors and employees through verbal and written communications and through revisions to programs.
- Conducts accident investigations, documents causative factors, and prepares reports.
- Executes other duties as assigned by management.

**Required Skills and Qualifications:**

- Demonstrates skill effectively using fundamental concepts, practices, and procedures to ensure the safety and health of community and workforce personnel.
- Demonstrates technical knowledge of occupational health compliance systems and principles, and application of environment, worker, facility, and visitor protection methods.
- Ability to develop and adhere to professional principles.
- Excellent oral and written communication skills
- Strong computer skills, specifically in the Microsoft Office Suite

- Demonstrates ability to plan, organize and deliver consistently helpful direction and support to staff and external customers.

**Education Required:**

- 20 years of direct experience
- Bachelor's Degree in safety, industrial hygiene, or relevant scientific, engineering, or technical discipline
- Must also be a Certified Safety Professional or a Certified Industrial Hygienist

**Certified Industrial Hygienist****Required Skills and Qualifications:**

- Designs and implements training, occupational air monitoring, audits, and related industrial hygiene programs.
- Possesses and applies comprehensive knowledge.
- Plans and conducts assignments, generally involving larger and more important projects or multiple projects.
- May lead or direct projects.

**Education/Experience Required:**

- 8 years of experience
- Bachelor's Degree Certification
- (CIH) Required.

**Occupational Safety and Health Technician (All Levels)**

**Function: The Occupational Safety and Health Technician responsible for inspecting machines to make sure they are working safely and properly and collecting samples of potential or known chemical, physical, and biological hazards.**

**Occupational Safety and Health Technician I****Primary Duties and Responsibilities:**

- Assists in developing safety and health hazard assessments such as job or activity hazard analyses (JHAs or AHAs).
- Provides safety and health support to field projects and activities.
- Drafts technical reports based on field observations.
- Advise supervisor(s) of noncompliance;
- Executes other duties as assigned by the Safety Supervisor.

**Required Skills:**

- Ability to develop and adhere to professional principles.
- Excellent oral and written communication skills.
- Strong computer skills, specifically in the Microsoft Office Suite.
- Ability to plan, organize and deliver consistently helpful direction and support to staff and external customers.
- Ability to work in hazardous and radiological work environments, and able to work outdoors in applicable Personal Protection Equipment during all seasons of work operation.
- Must have or attain the following types of training: Radiological Worker II, 40 hour HAZWOPER, respiratory training, mask fit and pass a physical.

**Minimum Experience/Education Required:**

- High School or GED

## Occupational Safety and Health Technician II

### Primary Duties and Responsibilities:

- Assists in developing safety and health hazard assessments such as job or activity hazard analyses (JHAs or AHAs).
- Provides safety and health support to field projects and activities.
- Drafts technical reports based on field observations.
- Advise supervisor(s) of noncompliance;
- Executes other duties as assigned by the Safety Supervisor, Environmental Supervisor, and/or Environmental Safety & Health Manager.

### Required Skills:

- Ability to develop and adhere to professional principles.
- Excellent oral and written communication skills.
- Strong computer skills, specifically in the Microsoft Office Suite.
- Ability to plan, organize and deliver consistently helpful direction and support to staff and external customers.
- Ability to work in hazardous and radiological work environments, and able to work outdoors in applicable Personal Protection Equipment during all seasons of work operation.
- Must have or attain the following types of training: Radiological Worker II, 40 hour HAZWOPER, respiratory training, mask fit and pass a physical.

### Education Required:

- Associate's degree in safety, industrial hygiene or relevant scientific, engineering or technical discipline or equivalent specialized training.

## Occupational Safety and Health Technician III

### Primary Duties and Responsibilities:

- Assists in developing safety and health hazard assessments such as job or activity hazard analyses (JHAs or AHAs).
- Provides safety and health support to field projects and activities.
- Drafts technical reports based on field observations.
- Advise supervisor(s) of noncompliance; stop work in imminent danger situations and under conditions of imminent adverse environmental impact; and report actions to supervisor.
- Recommends acceptable work practices and ensures their implementation.
- Executes other duties as assigned by the Safety Supervisor, Environmental Supervisor, and/or Environmental Safety & Health Manager.

### Required Skills:

- Ability to develop and adhere to professional principles.
- Excellent oral and written communication skills.
- Strong computer skills, specifically in the Microsoft Office Suite.
- Ability to plan, organize and deliver consistently helpful direction and support to staff and external customers.
- Ability to work in hazardous and radiological work environments, and able to work outdoors in applicable Personal Protection Equipment during all seasons of work operation.
- Must have or attain the following types of training: Radiological Worker II, 40 hour HAZWOPER, respiratory training, mask fit and pass a physical.

**Education Required:**

- Associate's degree in safety, industrial hygiene or relevant scientific, engineering or technical discipline or equivalent specialized training.

**Technician I****Primary Duties and Responsibilities:**

- Assists field professional members in conducting accurate analysis, field studies, and computations.
- Assists in performing research, conducting surveying, and sampling.
- Assists in the development of graphics and calculations.
- Prepares, cleans and maintains field equipment and apparatus.
- Picks up and/or collects samples or supplies from suppliers and customers.
- Assists in the preparation of tables, charts and field data sheets.

**Minimum Experience/Education Required:**

- Minimum/General Experience: 0 years
- Minimum Education: High school diploma

**Estimator II****Position Duties and Responsibilities:**

- Oversees and reconciles the preparation of estimates and prepare conceptual estimates for projects at early stages.
- Assist in the development of estimating guidelines, procedures, standards, tools, and templates.
- Develop estimating coordination procedures for use in contracts
- Interface with project management on cost scope development and estimates as required.
- Assist in the development and implementation cost and schedule engineering guidelines, procedures, business processes, systems and tools that enable the accurate and efficient evaluation of project performance and optimize the delivery of contract performance.
- Analyze blueprints and other documentation to prepare time, cost, materials, and labor estimates.
- Assess cost effectiveness of products, projects or services, tracking actual costs relative to bids as the project develops.
- Consult with clients, vendors, personnel in other departments or construction foremen to discuss and formulate estimates and resolve issues.
- Confer with engineers, architects, owners, contractors and subcontractors on changes and adjustments to cost estimates.
- Prepare estimates used by management for purposes such as planning, organizing, and scheduling work.
- Prepare estimates for use in selecting vendors or subcontractors.
- Review material and labor requirements, to decide whether it is more cost-effective to produce or purchase components.
- Prepare cost and expenditure statements and other necessary documentation at regular intervals for the duration of the project.
- Prepare and maintain a directory of suppliers, contractors and subcontractors.
- Set up cost monitoring and reporting systems and procedures.
- Establish and maintain tendering process, and conduct negotiations.
- Conduct special studies to develop and establish standard hour and related cost data or to effect cost reduction.
- Visit site and record information about access, drainage and topography, and availability of services such as water and electricity.

**Required Skills and Qualifications:**

- Experience generating project resource rates.
- Experience generating and reconciling project accruals
- Understanding overhead, G&A and Fringe calculations and usage
- Experienced Earned Value Analyst, Project Controls, Project Management, planning and scheduling techniques, and cost control
- Experience using Cost Processors such as Prism Experience using MPM, Cobra, Artemis, MS Project (preferred), Open Plan or Primavera.
- Experience exporting detailed cost reports from accounting systems such as SAP or Deltek Costpoint into MSEXcel and Cost Processors.

**Education/Experience Required:**

- 6-10 years of direct experience
- Bachelor's degree in Business or Engineering field

**Project Controls Specialist I****Required Skills and Qualifications:**

- Compiles computerized financial data and/or provides status to detailed schedule activities.
- Reviews invoice documentation for completeness and accuracy and reviews financial submissions to assure compliance.
- Assists in the development of cost estimates and provides support in the input of data into computerized financial, cost, and schedule management systems.

**Education/Experience Required:**

- Minimum/General Experience: 2 years of experience
- Minimum Education: BS in an applicable discipline, or equivalent education/experience.

**Project Controls Specialist II****Primary Duties and Responsibilities:**

- Assists with the development and implements of acceptable planning and scheduling techniques and methods.
- Prepares procedures and guidelines for project planning and related scheduling management and Control.
- Supports the project team efforts toward the development of the project plan and translates that project plan into the project schedule.
- Leads development and analysis of project schedules, CPM software implementation, time impact and delay analysis, resource loaded networks, and review of periodic schedule updates.
- Monitors and updates accurate schedule progress toward achieving the desired project completion date and informs the project management team of changes to schedule outcome.
- Prepares and provides schedule progress reports, trending charts, and schedule analysis.
- Maintains records of scope changes, trends, and variances that potentially affect schedule performance.
- Assures the credibility of the information contained in the schedule.
- Assists with the preparation of project time and cost claims.
- At the completion of the project, assists in developing and recording the project's historical schedule information and "lessons learned", for use on future enterprise projects.

- Accomplishes progress updates, critical path and near critical activity analysis, schedule change management, forecasts and recovery plan, progress reporting, and provides timely output and deliverables to the project team.
- Schedule coordination and communication
- Schedule change management
- Schedule reports and deliverables
- Project and schedule closeout

**Required Skills and Qualifications:**

- Strong Project Controls experience in scheduling and cost control including earned value management.
- Must be able to initiate and manage all aspects of the schedule development process.
- Comprehensive knowledge of varied contract types including Firm Fixed Price, Fixed Price Level of Effort, Time and Materials, and hybrid contracts.
- Ability to research, analyze and complete complex assignments.
- Familiar with Accounting procedures and processes (accruals, commitments, charge codes).
- Possess a good understanding of Generally Accepted Accounting Principles (GAAP).
- Experience in staff management and ability to provide leadership and mentoring.
- Ability to navigate a fast-paced environment.
- Effective written and verbal communication skills.
- Strong Understand of Oracle P6. Including the ability to prepare the WBS, OBS, Calendars, Resource Dictionary, Resource Loading and Importing & Exporting.
- Must be able to explain duration types and how they control resource unit calculations.
- Must have experience with an Accounting System such as Costpoint or SAP.
- Must have experience using a Cost Management System such as COBRA or PRISM.

**Education/Experience Required:**

- 6-10 years of direct experience
- Bachelor's degree in Business, Engineering or relevant experience.

**Senior Project Controls Specialist**

**Required Skills and Qualifications:**

- Develops and implements project management and control systems and develops related methodologies including detailed estimates of man-hours and indirect costs, formulation and development of the cost and schedule baselines, preparation of status reports, trends, schedules, milestones, etc.
- Provides project control services including task order processing, project tracking, preparation of status reports and analysis, reviewing and certifying the accuracy of travel/expense reports, invoices, and ensuring compliance with federal regulations.

**Education/Experience Required:**

- Minimum/General Experience: 12 years of experience
- Minimum Education: BS in an applicable discipline, or equivalent education/experience.

**Project Controls Specialist IV**

**Primary Duties and Responsibilities:**

- Assists with the development and implementation of acceptable planning and scheduling techniques and methods.
- Prepares procedures and guidelines for project planning and related scheduling management and Control.
- Supports the project team efforts toward the development of the project plan and translating that project plan into the project schedule.



- Leads development and analysis of project schedules, CPM software implementation, time impact and delay analysis, resource loaded networks, and review of periodic schedule updates.
- Monitors and updates accurate schedule progress toward achieving the desired project completion date and informs the project management team of changes to schedule outcome.
- Prepares and provides schedule progress reports, trending charts, and schedule analysis.
- Maintains records of scope changes, trends, and variances that potentially affect schedule performance.
- Assures the credibility of the information contained in the schedule.
- Assists with the preparation of project time and cost claims.
- At the completion of the project, assists in developing and recording the project's historical schedule information and "lessons learned", for use on future enterprise projects.
- Accomplishes progress updates, critical path and near critical activity analysis, schedule change management, forecasts and recovery plan, progress reporting, and provides timely output and deliverables to the project team.
- Schedule coordination and communication
- Schedule change management
- Schedule reports and deliverables
- Project and schedule closeout

**Required Skills and Qualifications:**

- Strong Project Controls experience in scheduling and cost control including earned value management.
- Must be able to initiate and manage all aspects of the schedule development process.
- Comprehensive knowledge of varied contract types including Firm Fixed Price, Fixed Price Level of Effort, Time and Materials, and hybrid contracts.
- Ability to research, analyze and complete complex assignments.
- Familiar with Accounting procedures and processes (accruals, commitments, charge codes).
- Possess a good understanding of Generally Accepted Accounting Principles (GAAP).
- Experience in staff management and ability to provide leadership and mentoring.
- Ability to navigate a fast-paced environment.
- Effective written and verbal communication skills.
- Strong Understand of Oracle P6. Including the ability to prepare the WBS, OBS, Calendars, Resource Dictionary, Resource Loading and Importing & Exporting.
- Must be able to explain duration types and how they control resource unit calculations.
- Must have experience with an Accounting System such as Costpoint or SAP.
- Must have experience using a Cost Management System such as COBRA or PRISM.

**Education/Experience Required:**

- 16-20 years of direct experience and any AACE or PMI certification
- Bachelor's degree in Business, Engineering, or relevant experience.

**Project Controls Specialist V**

**Primary Duties and Responsibilities:**

- Assists with the development and implementation of acceptable planning and scheduling techniques and methods.
- Prepares procedures and guidelines for project planning and related scheduling management and Control.
- Supports the project team efforts toward the development of the project plan and translating that project plan into the project schedule.

- Leads development and analysis of project schedules, CPM software implementation, time impact and delay analysis, resource loaded networks, and review of periodic schedule updates.
- Monitors and updates accurate schedule progress toward achieving the desired project completion date and informing the project management team of changes to schedule outcome.
- Prepares and provides schedule progress reports, trending charts, and schedule analysis.
- Maintains records of scope changes, trends, and variances that potentially affect schedule performance.
- Assures the credibility of the information contained in the schedule.
- Assists with the preparation of project time and cost claims.
- At the completion of the project, assists in developing and recording the project's historical schedule information and "lessons learned", for use on future enterprise projects.
- Accomplishes progress updates, critical path and near critical activity analysis, schedule change management, forecasts and recovery plan, progress reporting, and providing timely output and deliverables to the project team.
- Schedule coordination and communication
- Schedule change management
- Schedule reports and deliverables
- Project and schedule closeout

**Required Skills and Qualifications:**

- Strong Project Controls experience in scheduling and cost control including earned value management.
- Must be able to initiate and manage all aspects of the schedule development process.
- Comprehensive knowledge of varied contract types including Firm Fixed Price, Fixed Price Level of Effort, Time and Materials, and hybrid contracts.
- Ability to research, analyze and complete complex assignments.
- Familiar with Accounting procedures and processes (accruals, commitments, charge codes).
- Possess a good understanding of Generally Accepted Accounting Principles (GAAP).
- Experience in staff management and ability to provide leadership and mentoring.
- Ability to navigate a fast-paced environment.
- Effective written and verbal communication skills.
- Strong Understand of Oracle P6. Including the ability to prepare the WBS, OBS, Calendars, Resource Dictionary, Resource Loading and Importing & Exporting.
- Must be able to explain duration types and how they control resource unit calculations.
- Must have experience with an Accounting System such as Costpoint or SAP.
- Must have experience using a Cost Management System such as COBRA or PRISM.

**Education/Experience Required:**

- 20+ years of direct experience and CCE, CCC, PAP, or EVP certification
- Bachelor's degree in Business, Engineering, or relevant experience.

**Principle Project Controls Specialist**

**Required Skills and Qualifications:**

- Manages the development and implementation of project management and control systems.
- Oversees subordinate project controls personnel in the development of related methodologies including detailed estimates of man-hours and t costs, formulation and development of the cost and schedule baselines, preparation of status reports, trends, schedules, milestones, etc.

- Provides project control services including task order processing, project tracking, preparation of status reports and analysis, reviewing and certifying the accuracy of travel/expense reports, invoices, and ensuring compliance with federal regulations.
- Designs and implements Project Controls and Earned Value Managements Systems.
- Provides reliable expert consultation and comprehensive knowledge on related subjects including baseline formulation, system implementation, cost estimate development and the utilization of related project management tools.

**Education/Experience Required:**

- Minimum/General Experience: 15 Years
- Minimum Education: BS in an applicable discipline, or equivalent education/experience.

**Subject Matter Expert I****Primary Objectives and Responsibilities:**

- Understands, articulates, and implements best practices related to their area of expertise.
- Leads or is an active participant of a work-group with the need for specialized knowledge.
- Provides guidance on how their area of capability can resolve a need.
- Requires sound, independent judgment in the evaluation, selection, and modification of technical practices.
- Performs effectively as a task leader and directs projects.
- Leads in the development and implementation of processes and procedures.
- Directs and/or makes major contributions to assigned projects during planning, execution, and closure phases.
- Complies with and enforces regulatory and company guidelines in the safe performance of tasks.
- Serves as client interface on project progress, issues, and results.

**Required Skills and Qualifications:**

- Demonstrates skills effectively using fundamental concepts, practices, and procedures to ensure the safety and health of community and workforce personnel.
- Demonstrates technical knowledge of safety programs and compliance systems and principles, and application of environment, worker, facility, and visitor protection methods.
- Ability to develop and adhere to professional principles.
- Excellent oral and written communication skills.
- Strong computer skills, specifically in the Microsoft Office Suite.
- Demonstrated ability to plan, organize and deliver consistently helpful direction and support to staff and external customers.

**Education/Experience Required:**

- Bachelor's degree of applicable discipline, or equivalent experience.
- MBA or Advanced degree preferred.
- At least 10 years of direct experience

**Subject Matter Expert II****Primary Objectives and Responsibilities:**

- Understands, articulates, and implements best practices related to their area of expertise.
- Leads or is an active participant of a work-group with the need for specialized knowledge.
- Provides guidance on how their area of capability can resolve a need.
- Requires sound, independent judgment in the evaluation, selection, and modification of technical practices.
- Performs effectively as a task leader and directs projects.
- Leads in the development and implementation of processes and procedures.

- Directs and/or makes major contributions to assigned projects during planning, execution, and closure phases.
- Complies with and enforces regulatory and company guidelines in the safe performance of tasks.
- Serves as client interface on project progress, issues, and results.

**Required Skills and Qualifications:**

- Demonstrates skills effectively using fundamental concepts, practices, and procedures to ensure the safety and health of community and workforce personnel.
- Demonstrates technical knowledge of safety programs and compliance systems and principles, and application of environment, worker, facility, and visitor protection methods.
- Ability to develop and adhere to professional principles.
- Excellent oral and written communication skills.
- Strong computer skills, specifically in the Microsoft Office Suite.
- Demonstrated ability to plan, organize and deliver consistently helpful direction and support to staff and external customers.

**Education/Experience Required:**

- Bachelor's degree of applicable discipline, or equivalent experience.
- MBA or Advanced degree preferred.
- At least 15 years of direct experience.

**Program Director****Required Skills and Qualifications:**

- Serves as the primary point of contact for a major company functional area and as the sponsor for assigned program(s).
- Represents Alliant as the senior interface between client and company resources and works with the client and Alliant Program Managers to establish policies and strategic direction for programs.
- Ensures client satisfaction with company performance, and takes appropriate action to meet program commitments by responding effectively to meet client needs.
- Ensures compliance with corporate health and safety requirements on all tasks. Responsible to senior management for profit and loss for assigned programs.
- Directs Senior Project Managers or Project Managers in accomplishment of program services and assists them in obtaining the necessary resources to perform the work.
- Ultimately responsible for program budget, schedule and delivery of services.
- Ensures the quality of program services through frequent audits of project staff planning documents, on-the-job performance, and client deliverables.
- Assigns necessary senior program technical expert advice to ensure a high level of job quality.

**Education/Experience Required:**

- Minimum/General Experience: 16 years of experience
- Minimum Education: Masters or Bachelor's degree with equivalent education/related experience.

**Subject Matter Expert III****Primary Objectives and Responsibilities:**

- Understands, articulates, and implements best practices related to their area of expertise.
- Leads or is an active participant of a work-group with the need for specialized knowledge.
- Provides guidance on how their area of capability can resolve a need.
- Requires sound, independent judgment in the evaluation, selection, and modification of technical practices.

- Performs effectively as a task leader and directs projects.
- Leads in the development and implementation of processes and procedures.
- Directs and/or makes major contributions to assigned projects during planning, execution, and closure phases.
- Complies with and enforces regulatory and company guidelines in the safe performance of tasks.
- Serves as client interface on project progress, issues, and results.

**Required Skills and Qualifications:**

- Demonstrates skills effectively using fundamental concepts, practices, and procedures to ensure the safety and health of community and workforce personnel.
- Demonstrates technical knowledge of safety programs and compliance systems and principles, and application of environment, worker, facility, and visitor protection methods.
- Ability to develop and adhere to professional principles.
- Excellent oral and written communication skills.
- Strong computer skills, specifically in the Microsoft Office Suite.
- Demonstrated ability to plan, organize and deliver consistently helpful direction and support to staff and external customers.

**Education/Experience Required:**

- Bachelor's degree of applicable discipline, or equivalent experience.
- MBA or Advanced degree preferred.
- At least 20 years of direct experience.

**Note:** The following footnote applies to all labor categories:

In some cases, the following will be considered in place of minimum education and experience: unique education; specialized experience, skills, knowledge, training, or certification; military training and/or experience; quality of experience; national recognition; or exceptional Grade Point Average. Related experience may be substituted for education. An MS degree may be substituted for two years of experience.

**\*Price List:****Labor Categories**

	<b>Option 1 Year 6 (3/18/14- 3/17/15)</b>	<b>Option 1 Year 7 (3/18/15- 3/17/16)</b>	<b>Option 1 Year 8 (3/18/16- 3/17/17)</b>	<b>Option 1 Year 9 (3/18/17- 3/17/18)</b>	<b>Option 1 Year 10 (3/18/18- 3/17/19)</b>
<b>Labor Category</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>
Environmental Specialist I	\$ 70.15	\$ 71.55	\$ 72.98	\$ 74.44	\$ 75.93
Environmental Specialist II	\$ 90.30	\$ 92.10	\$ 93.95	\$ 95.83	\$ 97.74
Environmental Specialist III	\$ 95.85	\$ 97.77	\$ 99.73	\$ 101.72	\$ 103.75
Environmental Specialist IV	\$ 102.64	\$ 104.69	\$ 106.78	\$ 108.92	\$ 111.10
Senior Environmental Specialist	\$ 113.83	\$ 116.10	\$ 118.43	\$ 120.79	\$ 123.21
Environmental Specialist V	\$ 125.66	\$ 128.17	\$ 130.73	\$ 133.35	\$ 136.02
Safety Specialist I	\$ 59.90	\$ 61.10	\$ 62.32	\$ 63.57	\$ 64.84
Occupational Safety and Health Specialist I	\$ 65.43	\$ 66.74	\$ 68.07	\$ 69.44	\$ 70.82
Industrial Hygienist I	\$ 71.19	\$ 72.62	\$ 74.07	\$ 75.55	\$ 77.06
Safety Specialist II	\$ 78.87	\$ 80.45	\$ 82.06	\$ 83.70	\$ 85.37
Occupational Safety and Health Specialist II	\$ 81.91	\$ 83.55	\$ 85.22	\$ 86.93	\$ 88.67
Industrial Hygienist II	\$ 87.74	\$ 89.50	\$ 91.29	\$ 93.11	\$ 94.98
Occupational Safety and Health Specialist III	\$ 93.19	\$ 95.05	\$ 96.95	\$ 98.89	\$ 100.87
Senior Industrial Hygienist	\$ 97.05	\$ 98.99	\$ 100.97	\$ 102.99	\$ 105.05
Senior Safety Specialist	\$ 98.97	\$ 100.95	\$ 102.97	\$ 105.03	\$ 107.13
Occupational Safety and Health Specialist IV	\$ 104.86	\$ 106.96	\$ 109.10	\$ 111.28	\$ 113.51
Occupational Safety and Health Specialist V	\$ 112.97	\$ 115.23	\$ 117.53	\$ 119.88	\$ 122.28
Certified Industrial Hygienist	\$ 121.55	\$ 123.98	\$ 126.46	\$ 128.99	\$ 131.57
Occupational Safety and Health Technician I	\$ 51.29	\$ 52.32	\$ 53.37	\$ 54.43	\$ 55.52
Occupational Safety and Health Technician II	\$ 63.95	\$ 65.23	\$ 66.53	\$ 67.86	\$ 69.22
Occupational Safety and Health Technician III	\$ 69.72	\$ 71.12	\$ 72.54	\$ 73.99	\$ 75.47
Technician I	\$ 65.99	\$ 67.31	\$ 68.65	\$ 70.03	\$ 71.43
Estimator II	\$ 55.25	\$ 56.36	\$ 57.49	\$ 58.64	\$ 59.81
Project Controls Specialist I	\$ 77.31	\$ 78.86	\$ 80.44	\$ 82.05	\$ 83.69
Project Controls Specialist II	\$ 84.46	\$ 86.14	\$ 87.87	\$ 89.62	\$ 91.42
Senior Project Controls Specialist	\$ 101.98	\$ 104.02	\$ 106.10	\$ 108.23	\$ 110.39
Project Controls Specialist IV	\$ 110.08	\$ 112.28	\$ 114.52	\$ 116.81	\$ 119.15
Project Controls Specialist V	\$ 117.59	\$ 119.94	\$ 122.34	\$ 124.79	\$ 127.28
Principle Project Controls Specialist	\$ 121.71	\$ 124.15	\$ 126.63	\$ 129.16	\$ 131.74
Subject Matter Expert I	\$ 149.80	\$ 152.80	\$ 155.86	\$ 158.97	\$ 162.15
Subject Matter Expert II	\$ 155.66	\$ 158.77	\$ 161.95	\$ 165.19	\$ 168.49
Program Director	\$ 188.17	\$ 191.94	\$ 195.77	\$ 199.69	\$ 203.68
Subject Matter Expert III	\$ 211.13	\$ 215.36	\$ 219.66	\$ 224.06	\$ 228.54

### Labor Categories

	Option 2 Year 11 (3/18/19- 3/17/20)	Option 2 Year 12 (3/18/20- 3/17/21)	Option 2 Year 13 (3/18/21- 3/17/22)	Option 2 Year 14 (3/18/22- 3/17/23)	Option 2 Year 15 (3/18/23- 3/17/24)
Labor Category	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
Environmental Specialist I	\$ 77.45	\$ 79.00	\$ 80.58	\$ 82.19	\$ 83.83
Environmental Specialist II	\$ 90.70	\$ 101.69	\$ 103.72	\$ 105.80	\$ 107.92
Environmental Specialist III	\$ 105.83	\$ 107.95	\$ 110.11	\$ 112.31	\$ 114.55
Environmental Specialist IV	\$ 113.32	\$ 115.59	\$ 117.90	\$ 120.26	\$ 122.66
Senior Environmental Specialist	\$ 125.67	\$ 128.19	\$ 130.75	\$ 133.37	\$ 136.03
Environmental Specialist V	\$ 138.74	\$ 141.51	\$ 144.34	\$ 147.23	\$ 150.17
Safety Specialist I	\$ 66.13	\$ 67.46	\$ 68.80	\$ 70.18	\$ 71.58
Occupational Safety and Health Specialist I	\$ 72.24	\$ 73.69	\$ 75.16	\$ 76.66	\$ 78.20
Industrial Hygienist I	\$ 78.60	\$ 80.17	\$ 81.78	\$ 83.41	\$ 85.08
Safety Specialist II	\$ 87.08	\$ 88.82	\$ 90.60	\$ 92.41	\$ 94.26
Occupational Safety and Health Specialist II	\$ 90.44	\$ 92.25	\$ 94.09	\$ 95.97	\$ 97.89
Industrial Hygienist II	\$ 96.88	\$ 98.81	\$ 100.79	\$ 102.80	\$ 104.86
Occupational Safety and Health Specialist III	\$ 102.89	\$ 104.95	\$ 107.04	\$ 109.19	\$ 111.37
Senior Industrial Hygienist	\$ 107.15	\$ 109.30	\$ 111.48	\$ 113.71	\$ 115.99
Senior Safety Specialist	\$ 109.27	\$ 111.46	\$ 113.69	\$ 115.96	\$ 118.28
Occupational Safety and Health Specialist IV	\$ 115.78	\$ 118.09	\$ 120.45	\$ 122.86	\$ 125.32
Occupational Safety and Health Specialist V	\$ 124.73	\$ 127.22	\$ 129.76	\$ 132.36	\$ 135.01
Certified Industrial Hygienist	\$ 134.20	\$ 136.89	\$ 139.62	\$ 142.42	\$ 145.26
Occupational Safety and Health Technician I	\$ 56.63	\$ 57.77	\$ 58.92	\$ 60.10	\$ 61.30
Occupational Safety and Health Technician II	\$ 70.61	\$ 72.02	\$ 73.46	\$ 74.93	\$ 76.43
Occupational Safety and Health Technician III	\$ 76.98	\$ 78.52	\$ 80.09	\$ 81.69	\$ 83.33
Technician I	\$ 72.86	\$ 74.31	\$ 75.80	\$ 77.32	\$ 78.86
Estimator II	\$ 61.01	\$ 62.23	\$ 63.47	\$ 64.74	\$ 66.03
Project Controls Specialist I	\$ 85.36	\$ 87.07	\$ 88.81	\$ 90.59	\$ 92.40
Project Controls Specialist II	\$ 93.25	\$ 95.11	\$ 97.01	\$ 98.95	\$ 100.93
Senior Project Controls Specialist	\$ 112.60	\$ 114.85	\$ 117.15	\$ 119.49	\$ 121.88
Project Controls Specialist IV	\$ 121.53	\$ 123.96	\$ 126.44	\$ 128.97	\$ 131.55
Project Controls Specialist V	\$ 129.83	\$ 132.43	\$ 135.08	\$ 137.78	\$ 140.53
Principle Project Controls Specialist	\$ 134.38	\$ 137.07	\$ 139.81	\$ 142.60	\$ 145.46
Subject Matter Expert I	\$ 165.40	\$ 168.70	\$ 172.08	\$ 175.52	\$ 179.03
Subject Matter Expert II	\$ 171.86	\$ 175.30	\$ 178.81	\$ 182.38	\$ 186.03
Program Director	\$ 207.76	\$ 211.91	\$ 216.15	\$ 220.47	\$ 224.88
Subject Matter Expert III	\$ 233.11	\$ 237.77	\$ 242.53	\$ 247.38	\$ 252.32

**Note:** A 2% annual escalation rate has been used in accordance with clause I-FSS-969 (b) (1) and will be re-evaluated prior to option renewal of this contract.

**SCA Matrix:**

SCA Eligible Contract Labor Category	SCA Equivalent Code	WD Number
Technician	30090 – Environmental Technician	05-2493 05-2103 05-2059 05-2167

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories meet or exceed the requirements of the U.S. Department of Labor Wage Determination Number identified in the matrix. The prices are based on the preponderance of where work is anticipated to be performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.